

2009
“Legacy Retirees & Their Survivors”
Monthly COBRA Rates
To be offered at the Time of a Qualifying Event

Delta Family-Care Medical Plan (**DFCMP**) Healthcare Options
Delta Pilots Medical Plan (**DPMP**) Medical/Dental Options

- Legacy Retirees are ground employees who retired on or before 1/01/2008 and pilots who retired on or before 6/01/2006.
- Participant must be enrolled in coverage in a DFCMP Legacy Retiree healthcare option at the time of the qualifying event in order to be offered COBRA coverage for the DFCMP medical, dental or vision options.
- DPMP medical/dental options only available to retired pilots and their dependents, ex-spouses and survivors and are offered only as an inseparable bundled benefit.
- Participant must be enrolled in coverage in a DPMP medical/dental option at the time of the qualifying event in order to be offered COBRA coverage for the DPMP medical/dental option.
- Most COBRA coverage can be continued for a period of up to 18 months (36 or 29 months due to some events).
- Examples of qualifying events are: divorce, dependent child ages out (reaches age 19 or 23 [if a full-time student]), or dependent child age 19 to 23 is no longer considered a full-time student.

	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
Medical Options				
Standard Medical Option	\$550.13	\$1,100.26	\$784.24	\$1,334.37
Out of Area (OOA)	\$618.47	\$1,236.94	\$882.10	\$1,500.57
High Value (HVO)	\$280.68	\$561.36	\$411.34	\$692.02
DPMP (network)	\$804.49	\$1,608.98	\$1,142.33	\$1,946.82
DPMP/OOA	\$640.64	\$1,281.28	\$905.94	\$1,546.58
DPMP/OOA – age 65 and over	\$191.58	\$383.16	\$456.88	\$648.46
Dental Options				
Preventive	\$12.97	\$25.94	\$37.31	\$50.28
Comprehensive	\$42.80	\$85.50	\$97.04	\$139.84
CIGNA Dental Care	\$17.53	\$35.06	\$57.42	\$74.95
DPMP	\$44.72	\$89.44	\$101.39	\$146.11
DPMP – age 65 and over	\$44.72	\$89.44	\$101.39	\$146.11
Vision Option				
Davis Vision	\$6.57	\$13.14	\$12.49	\$19.06