

# Delta Charitable Funds Donation Form

**\*This form is for Delta Retirees only**

Complete this form to **Elect, Change or Cancel** pension deductions for charitable funds.  
**Fax completed form to: 404-677-5908 in Atlanta or 1-866-651-0521 outside Atlanta**  
 Please use ink and print clearly. We are unable to process incomplete forms. Fields that contain an asterisk (\*) are required.  
 Note: Pension deduction is not available for pilots.

**Select One:\***     Elect deduction                       Change deduction                       Cancel deduction  
*Enter deduction amount*                      *Enter new deduction amount*                      *Enter '0' in amount to be withheld*

Last Name*				
First Name*				
PPR Number*				
Address Line 1*				
Address Line 2				
City*		State*		Zip/Postal Code*
Email Address				
Home Phone (XXX-XXX-XXXX)				
Work/Cell Phone (XXX-XXX-XXXX)				

None of the funds described below are affiliated in any way with Delta Air Lines, Inc. Delta does not control and is not involved in the operation of any of the funds. Accordingly, Delta makes no representation regarding nor does it vouch for any of the funds described below with respect to their tax-exempt status or any other matter.

**Minimum deduction is \$1.00**

**I wish to contribute to the Delta Employee & Retiree Care Fund, Inc.** *(Offers benefits to all retirees, employees, their survivors & dependents. If you contribute to this fund, you will receive one entry in the **donation DRIVE** sweepstakes.)*

Per Pay Period Amount to be withheld	\$		One Time Contribution to be withheld	\$	
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**I wish to contribute to the Delta Scholarship Fund, Inc.** *(Offers benefits to all current employees and their dependents. If you contribute to this fund, you will receive one entry in the **donation DRIVE** sweepstakes.)*

Per Pay Period Amount to be withheld	\$		One Time Contribution to be withheld	\$	
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**DALRC Retiree Assistance Program (RAP)** *(Offers benefits to all retirees. This fund is not included in the **donation DRIVE** sweepstakes)*

Per Pay Period Amount to be withheld	\$		One Time Contribution to be withheld	\$	
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I designate my contribution in the amount indicated on this form and hereby authorize the designated amount to be deducted from my pension benefit check. I understand that I will receive pension deductions for each selection requested on this form. I acknowledge that this deduction is voluntary and that I may revoke my election at any time. I further acknowledge that my contribution does not exceed 10% of my aggregate periodic pension benefit. **Forms without a signature and date will not be processed.**

Signature\* \_\_\_\_\_  
 Date\* \_\_\_\_\_

Deductions scheduled to begin March 1, 2008. Completed form must be received or postmarked by January 31, 2008 to activate March 2008 deductions. Any retiree that donates to the Employee & Retiree Care Fund or to the Scholarship Fund on this form will automatically be entered in the **donation DRIVE** sweepstakes for a chance to win the CEO car in February 2008. If you donate to one fund, you will receive one entry. If you donate to both funds, you will receive two entries. See Retiree Connection for complete donation DRIVE sweepstakes rules. If fax access not available mail form to: Delta Air Lines, Inc.; Employee & Retiree Care Fund; Department 950; P.O. Box 20706; Atlanta, GA 30320-6001

**Fax completed form to: 404-677-5908 in Atlanta or 1-866-651-0521 outside Atlanta**

## DESCRIPTION OF CHARITABLE FUNDS

The description below was provided to Delta by each of the corresponding funds. Delta makes no representation regarding nor does it vouch for any of the funds described below with respect to their tax-exempt status or any other matter.

**THE DELTA EMPLOYEE & RETIREE CARE FUND, INC.** will be a non-profit 501(c)(3) charitable organization run by Delta people, for the benefit of Delta people, and will assist Delta and DT current employees and retirees and their dependents and survivors who experience extraordinary and severe hardships within their household due to events such as fire, crime, accident, illness, injury, natural disasters or man-made disasters. The Fund was established with a grant of Delta Air Lines stock that was authorized by the Delta Board of Directors – a result of the generosity of former CEO Jerry Grinstein, who asked the Board to consider allocating a portion of what he might have received in emergence compensation to the Fund. With that allocation as a seed, the Fund is seeking to grow and provide ongoing help to Delta people in need – wherever they may be throughout the world. Grants are made based entirely on need. Applications are available online and the process is strictly confidential. Support is provided through the Employee Service Center for those who need assistance completing the application or for those who do not have access to the online application. The Fund has a rotating 13-member volunteer Board of Directors of people from throughout the Delta family to direct the fund, evaluate applications and award grants.

As a Delta retiree, you are a very valuable resource because of the skills you have mastered during a career spent in the fast moving airline industry. Get involved and start learning about exciting humanitarian and environmental programs being developed by the Employee & Retiree Care Fund and join Delta people in making a difference around the world. To join the mailing list, go to the Delta Retiree Connection site at [www.dlretiree.info/](http://www.dlretiree.info/). Look for Employee & Retiree Care Fund under News and click where indicated. You will be kept informed as these programs develop and learn of opportunities to get involved. Make a difference now in someone's world by electing to contribute to this Fund through pension deductions.

Donations to the Employee & Retiree Care Fund will also be accepted at any Wachovia branch location. Account number is not required to make a donation. Credit and debit card donations can be made online on the Employee & Retiree Care Fund site on DeltaNet. You can also mail a check to: Delta Employee & Retiree Care Fund c/o Wachovia Trust National Philanthropic Services Group; Attn: Christopher Ross; Terminus 100 Building; 3280 Peachtree Road, NW; Suite 400, GA8023; Atlanta, GA 30305. Make checks payable to Delta Employees Care Fund. Include Charitable Donation on the memo line. The canceled check will be your receipt. For more information on this Fund, visit Retiree Connection and the Employee Connection, Care Fund on DeltaNet.

**THE DELTA SCHOLARSHIP FUND, INC.** will be a non-profit, 501(c)(3) charitable organization directed by Delta people and will provide scholarships to Delta and DT current employees and their eligible dependents. The Scholarship Fund will begin accepting applications from current employees and their eligible family members in early 2008 for the fall semester. The number of scholarships will build over time as the fund grows. The fund will have a 10-member volunteer Board of Directors representative of the Delta people eligible for assistance. Board responsibilities include launching the Fund and establishing guidelines to direct the program. To donate you can mail a check to: Delta Scholarship Fund c/o Wachovia Trust National Philanthropic Services Group; Attn: Christopher Ross; Terminus 100 Building; 3280 Peachtree Road, NW; Suite 400, GA8023; Atlanta, GA 30305. Make checks payable to Delta Scholarship Fund. Include Charitable Donation on the memo line. The canceled check will be your receipt.

**THE DALRC RETIREE ASSISTANCE PROGRAM** will be a non-profit 501(c)(3) charitable organization. The DALRC Retiree Assistance Program is directed by a Board made up of Delta retirees selected through the DALRC Retirement Committee. This program is an expansion of the DALRC 2007 Hardship Fund Program, which was established to assist Non-Pilot retirees on small pensions with the increased cost of medical insurance premiums. The name was changed to the DALRC Retiree Assistance Program (RAP), to better reflect the broadened scope of the fund going forward; a fund available to ALL Delta retirees, Non-Pilot and Pilot, present and future, that may need assistance financially with healthcare costs; not only for insurance premiums to "Delta Affiliated" health plans, but to assist with other expenses such as medical aids, transportation to the doctor and in-home care arising from a medical or financial situation beyond their control. This program will provide eligible retirees and their families the help and support necessary to get them through a difficult time if it is determined their situation meets the criteria established by the Board for assistance. Donations to the DALRC Retiree Assistance Program (RAP) will also be accepted by using the link on the DALRC website [www.dalrc.org](http://www.dalrc.org) or you can mail a check to DALRC Retiree Assistance Program, P.O.Box 55569, Houston, Texas 77055. For more information on the program, please go to the DALRC website.

Visit the Retiree Connection Web site or the Care Fund site on DeltaNet under Employee Connection for additional information about the Funds and the **donation DRIVE** sweepstakes.

*Note: DALRC Retiree Assistance Program is not included in the donation DRIVE sweepstakes*