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To: All Delta Retirees and Survivors
From: Ed Bastian
Subject: Update to May 19 Letter

In a recent letter to all of you on Monday of this week, I responded to some of the misleading and inaccurate statements in last week's DALRC Board publication. Minutes after posting that response, we received a copy of yet another of their letters, this one even more inflammatory than the last. The manner in which the DALRC Board chooses to express its views will not lead to constructive, professional interaction or benefit Delta people. As a result, I have concluded that it would be both unproductive and inappropriate for me to meet with this group under these circumstances. Rob Kight, Vice President – Compensation, Benefits and Services, will continue with the meeting to which we committed weeks ago.

Open, honest and professional interaction with our employees and retirees is a Delta hallmark that continues to thrive in the Delta of today as it did when each of you worked here. It is key to the way we have overcome many challenges of the past and how we will prevail in the current tough environment. Should the DALRC Board choose to conduct itself in a manner in keeping with these principles in the future, then Richard and I would be happy to meet with them, the same way we continue to meet with other retirees and employees both individually and in groups. Should they continue to publish inflammatory and misleading information designed to drive a wedge between Delta and its retirees – rather than work together to unite Delta people – then we will cease any and all interaction with this group.

I have enjoyed my many opportunities to meet with our retiree organizations and I cherish the input I receive from those sessions. However, I will not meet with any organization that does not conduct itself in a professional and courteous manner.

Thanks for everything you have done and continue to do for Delta.

Ed Bastian